



# BROWN BAG LUNCH SERIES

## TOPIC

**Four Key Steps in Providing Constructive Feedback**

## SPEAKER

***Malati Marlene Shinazy, M.Ed.***  
***Author and Leadership Consultant***

**WHEN**      **September 20, 2018**  
**Third Thursday from 12:00<sup>pm</sup> to 1:00<sup>pm</sup>**

**WHERE**      **Office of the Prosecuting Attorney**  
**655 Kilauea Avenue, Hilo HI 96720**



"Ask a supervisor or business owner how s/he feels about giving constructive feedback, more often you'll hear an emphatic, 'I dread it!' 60 percent of employees report they do not receive enough feedback and 25 percent receive none at all," says Malati (whose name rhymes with "Quality"). In this interactive talk, discover why it is important to provide constructive criticism and four key steps for lifting the "dread."

*Malati Marlene Shinazy has been a talent and organizational development, diversity and inclusion strategist for over 20 years. Based in Hilo, Malati specializes in helping managers learn critical skills to grow their employees and become "exemplary leaders" ... individuals that employees want to follow. She is a Certified Facilitator of The Leadership Challenge® Workshop and author of the book Listening to Millennials: 56 Priceless Tips for Managers.*

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